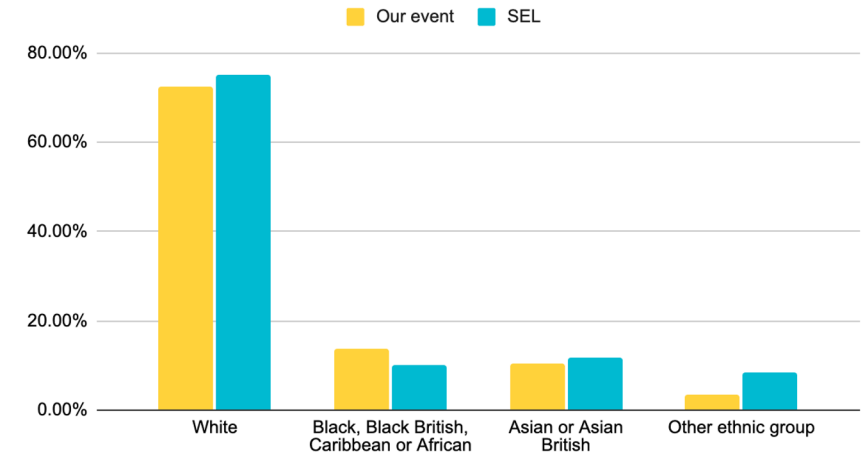# Who was in the room?

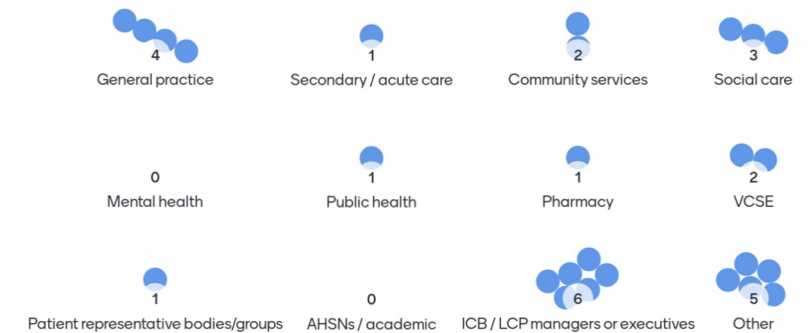We had **50 people** join us for from different sectors and boroughs across south east London.

Across all our community activities we are measuring who is, and who isn't in the room. We know that **diversity in all we do** is the only way we can achieve lasting change, and plan to target outreach efforts going forwards at those who are currently underrepresented in the community.

| | |
|---|---|
| **Gender:** | **76% female, 24% male** |
| **Ethnicity** | **72% white, 35% BAME** - the ethnicity of participants was comparable to the broader SEL population, however we recognise that more work needs to be done to include people with marginalised ethnicities |
| **Sector/profession** | We had a range of sectors/professions represented, but Executives/managers were overrepresented and **mental health, secondary care, pharmacy, public health, patient rep group and AHSNs** were particularly underrepresented. |
| **Borough** | All boroughs were represented*, but fewer colleagues from **Bromley (8) and Lewisham (8)** participated<br>* Bexley (12), Greenwich (9), Lambeth (10), Southwark (15) |



Comparing ethnicity of our event participants vs SEL population

- Our event
- SEL



What part of the south east London system are you joining us from?

| | | | |
|---|---|---|---|
| 4 General practice | 1 Secondary / acute care | 2 Community services | 3 Social care |
| 0 Mental health | 1 Public health | 1 Pharmacy | 2 VCSE |
| 1 Patient representative bodies/groups | 0 AHSNs / academic | 6 ICB / LCP managers or executives | 5 Other |

# Measuring our impact and how we can improve

After the session today I feel more confident driving purposeful collaboration across our system:

Over **75%** of people improved their confidence score

One practical step I will take to apply my learning from today in my context is...

**13 people** committed to a micro-action to apply their learning from the session

After the session today I feel more confident driving purposeful collaboration across our system:

**5.7** ➡ **7.4**

## What can we improve on for next time?

- "sharing ideas and ambitions, intentions helps - encouraging dreams"

## What went well that we can build on?

- "provides an opportunity to be motivated"
- "Meeting colleagues, sharing ideas and hearing from system leaders"
- "time to reflect and meet new people"
- "I can think of at least one person who would be keen and I found it an uplifting evening"

We really appreciate your constructive feedback and will use it to help us improve. Since the first event we have already:

- Worked on reinforcing that this community is for **anyone interested** in system leadership at any stage in their career at events and in our comms

- **Reviewed the categories** we are using to track profession/sector and ethnicity to include a greater level of specificity

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# To apply my learning from the event, I'm going to...

Legend:
- 🔴 Microactions
- 🟠 Pass on learning from event



"Speak with colleagues about these sessions"

"Send a message to colleagues in SEL to remind them on the importance of collaboration and recognise that it takes time, but care will be better if we do"

"Pass on a few things to colleagues which resonated with me and I hadn't heard before"
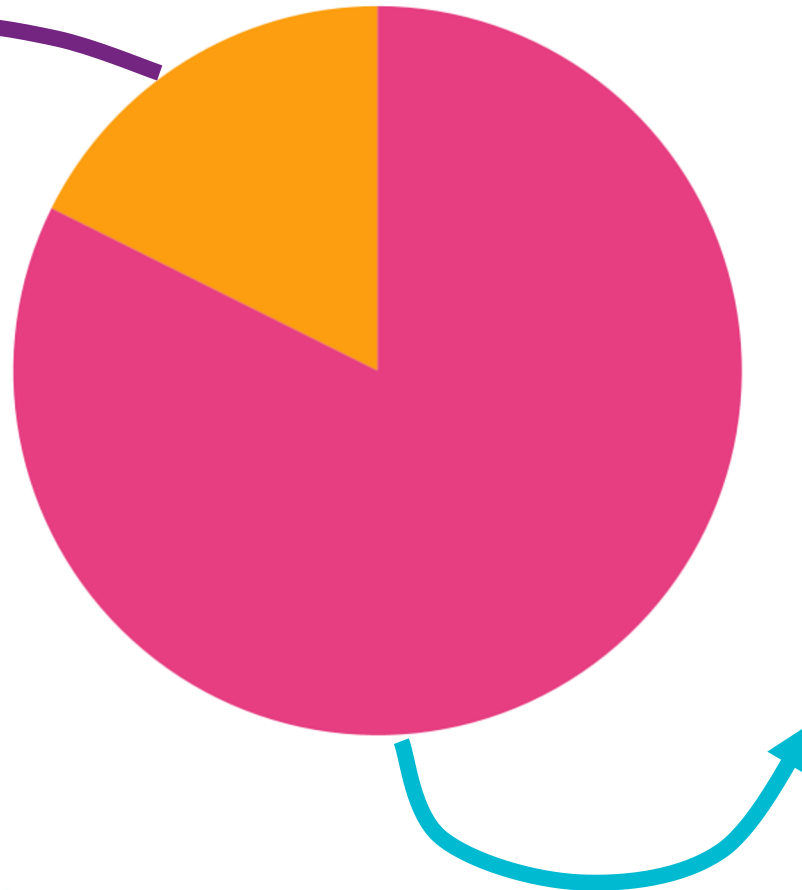
"Teach non-violent communication to my board"

"Volunteer more to be part of projects that I can apply this too"

"Be more bold and take more risks in who I collaborate with - take my hands off the reins a little!"

"Be more courageous in making asks of partners"

"Co-design and co-write the department strategy with the team"

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