



**Shaping
our future,
together**

Future Together Group

Wednesday 11 May, 2022

We'll be using Kaleidoscope rules today:

1. **If you're unmuted, we'll presume you want to come in.** So be deliberate about whether you're unmuted or not!
2. **We'll give you notice if we're going to come to you.** When we go round, we'll be introducing three people at a time, so you have a chance to unmute.
3. **Use chat for two reasons:** when prompted, and for comments to be taken away. We'll be asking you specific questions, and we'll get a transcript of all comments.
4. **We still want your views after the meeting.** If you have further comments to make, please email Charmian@kscopehealth.org.uk
5. **Don't despair if your technology is not working!** Our tech lead for today is Tom who can be contacted on support@kscopehealth.org.uk

Today

Our objectives

1. To introduce some of the tools we'll be using to manage this engagement
2. To finalise our contract
3. To get to know each other a bit more.

Our agenda

- 10.00: Welcome and check in
- 10.05: Calendar
- 10.15: Group feedback form
- 10.30: Our contract with Homerton
- 10.50: Survey results
- 11.10: Closing reflections
- 11.30: Close

**Do you have any technical or
administrative distractions?**

Please start your response with **A1:**

The Future Together Group Calendar

Michelle McVeigh

The calendar link

Staff facing calendar: <https://airtable.com/shr1UAvWi6a1AtUmZ>

FT Group only calendar: <https://airtable.com/shrrzSFQ2a253FW2W>

Airtable Future Together Group only calendar

May 8 - May 21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
8	9	10 11:00 Meeting with Thomas Audle...	11	12	13	14
15	16 2:00p Drop in feedback session. D...	17 10:00 Focus group to give detaile...	18	19	20	21

Airtable Future Together Group Staff Events C...

May 15 - May 21

Sun	Mon	Tue	Wed	Thu	Fri	Sat
15	16 Drop in feedback session. Drop in... 2 - 3pm	17 Focus group to give detailed feedback. Booking required 10am - 1pm	18	19	20	21

Staff request form: <https://airtable.com/shrfAySTe8rdPxCU5>

FT Group event submission form: <https://airtable.com/shrM7dSdl2DLLo9gL>

**Do you have any questions about
the calendar?**




Please start your response with **A2:**

Future Together Group feedback form

The feedback form link

<https://survey.alchemer.eu/s3/90456251/Future-Together-Group-research-feedback>

survey.alchemer.eu/s3/90456251/Future-Together-Group-research-feedback

nal Comms A...  <https://www.ksco...>  Analytics  What is system in...  Campaign URL Bu...

Future Together Group research feedback

Future Together Group research feedback

This is where you will record the information you get from the conversations you have

1. My name is... *





- ☐ Melissa Hewitt
- ☐ Oliver Devaney
- ☐ Sajid Munshi
- ☐ Nabiah Sohail
- ☐ Nyla Khan
- ☐ Karleen Johnson-Mundle



The feedback form link

<https://survey.alchemer.eu/s3/90456251/Future-Together-Group-research-feedback>

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nal Comms A...  <https://www.ksco...>  Analytics  What is system in...  Camp

Future Together Group research

Future Together Group research feed

This is where you will record the information you get from the conversation

1. My name is... *

- ☐ Melissa Hewitt
- ☐ Oliver Devaney
- ☐ Sajid Munshi
- ☐ Nabiah Sohail
- ☐ Nyla Khan
- ☐ Karleen Johnson-Mundle

Paper template



Future Together Question Prompt

My name is _____

I spoke to [] number of people (if you don't know exactly how many people you spoke to, please put in your best estimate)

In this division:

- ☐ Access
- ☐ Surgical, Women's & Neonatal Services (SWNS)
- ☐ Childrens and Community Services (CCS)
- ☐ Emergency Care, Medicine and Rehabilitation Services
- ☐ Corporate



The feedback form link

<https://survey.alchemer.eu/s3/90456251/Future-Together-Group-research-feedback>

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nal Comms A... https://www.ksco... Analytics What is system in... Camp


Future Together Group research

Future Together Group research feed


This is where you will record the information you get from the conversation

1. My name is... *

- ☐ Melissa Hew
- ☐ Oliver Devaney
- ☐ Sajid Munshi
- ☐ Nabiah Sohail
- ☐ Nyla Khan
- ☐ Karleen Johnson-Mundle



Paper template



Future Together Group research


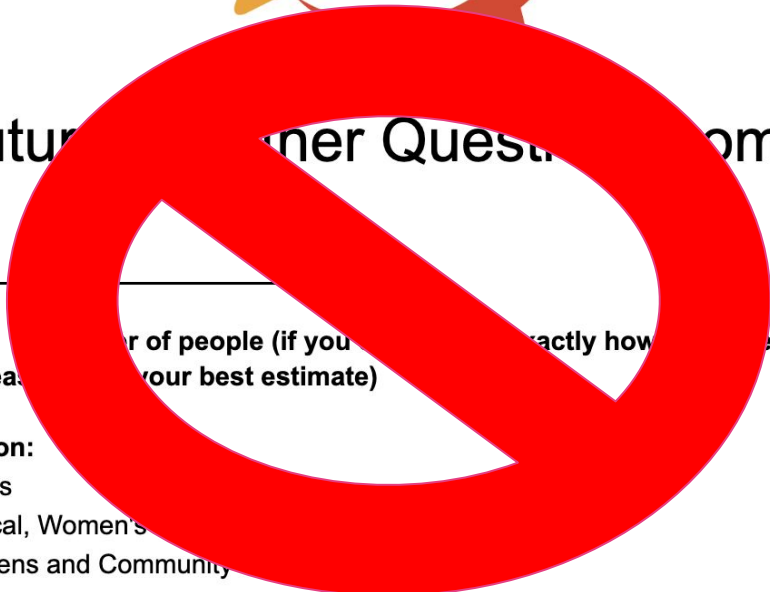
Future Together Group research

My name is _____

I spoke to [_____] of people (if you don't know exactly how many people you spoke to, please give your best estimate)

In this division:

- ☐ Access
- ☐ Surgical, Women's
- ☐ Childrens and Community
- ☐ Emergency Care, Medicine and Rehabilitation Services
- ☐ Corporate



[11 11]

**Do you have any questions about
the feedback form?**

Please start your response with **A3:**

Our contract

The commitment we are making to staff at Homerton

1. Providing a safe, secure and confidential environment for people to discuss their concerns and suggestions.

2. Listening to people and seeking to understand them, valuing all thoughts and views.

As a group, we commit to...

3. Honesty and transparency in sharing what is shared.

4. Striving to be unbiased and non-judgemental of the views we hear. Also self-aware - so we can remain neutral and avoid leading conversations.

The commitment we want from staff at Homerton

1. Overcome the limitations of hierarchy, so that people working in all bands feel invited into the conversation and listened to.

2. Create meaningful changes at Homerton, not solve solutions in the short term.

As a group, we want this engagement activity to...

3. Make the most of this opportunity, so no comment or information is wasted. Everyone has an opportunity to share their views and our recommendations reflect feedback from all of the staff working at the Trust.

4. Be heard and responded to, so there is transparency and openness from senior executives about what is being addressed and what is not and why. And there is clear communication to all staff, not just managers and senior staff.

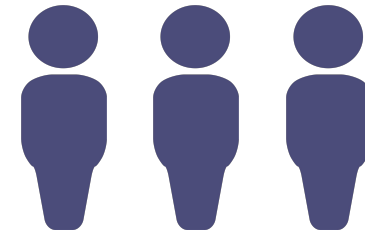
Breakout 1

In the breakouts, please discuss:

How do you feel about this?

Is there anything we need to add/or change?

 7m



**How do you feel about this?
Is anything missing?**

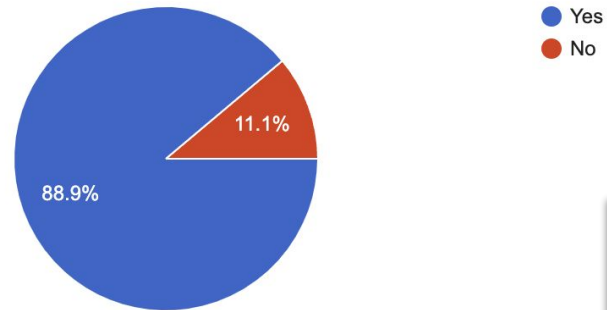
Please start your response with B1:

Survey results

Sharing information

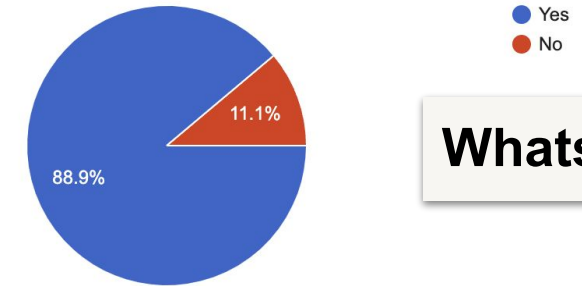
I'm happy for my contact details and application information to be shared with the group

9 responses



I'm happy to join a Future Together WhatsApp group

9 responses

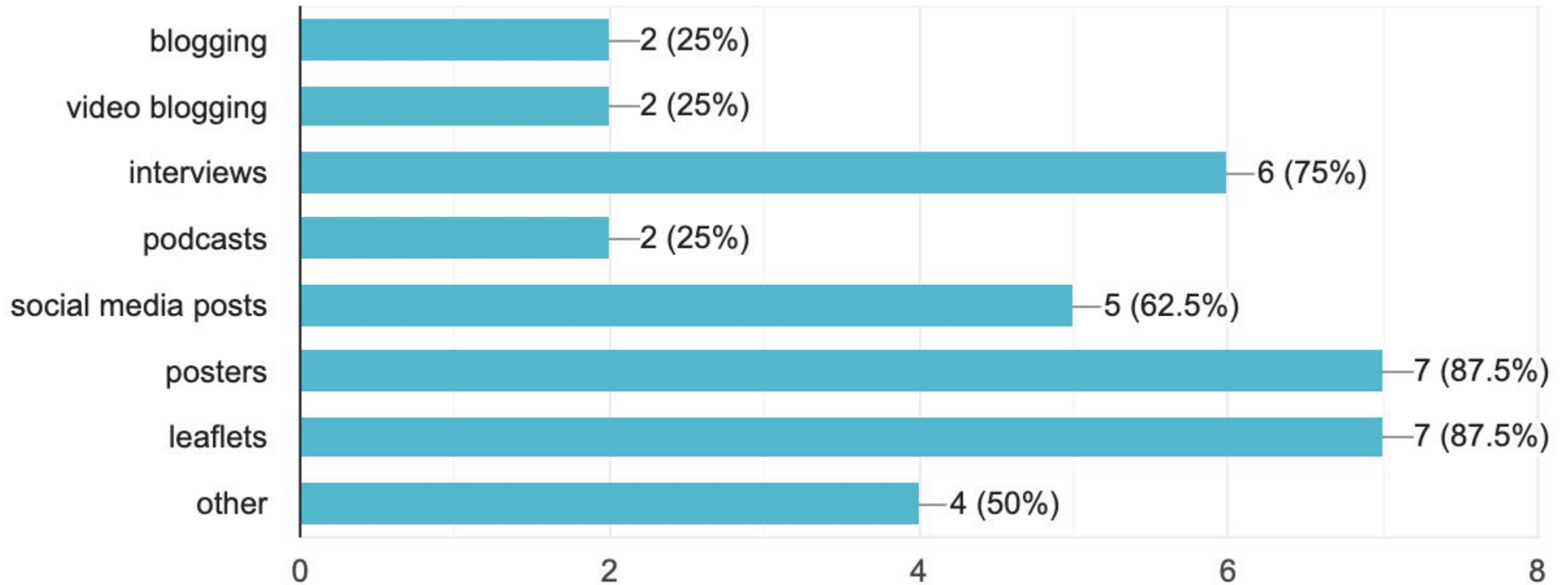


WhatsApp

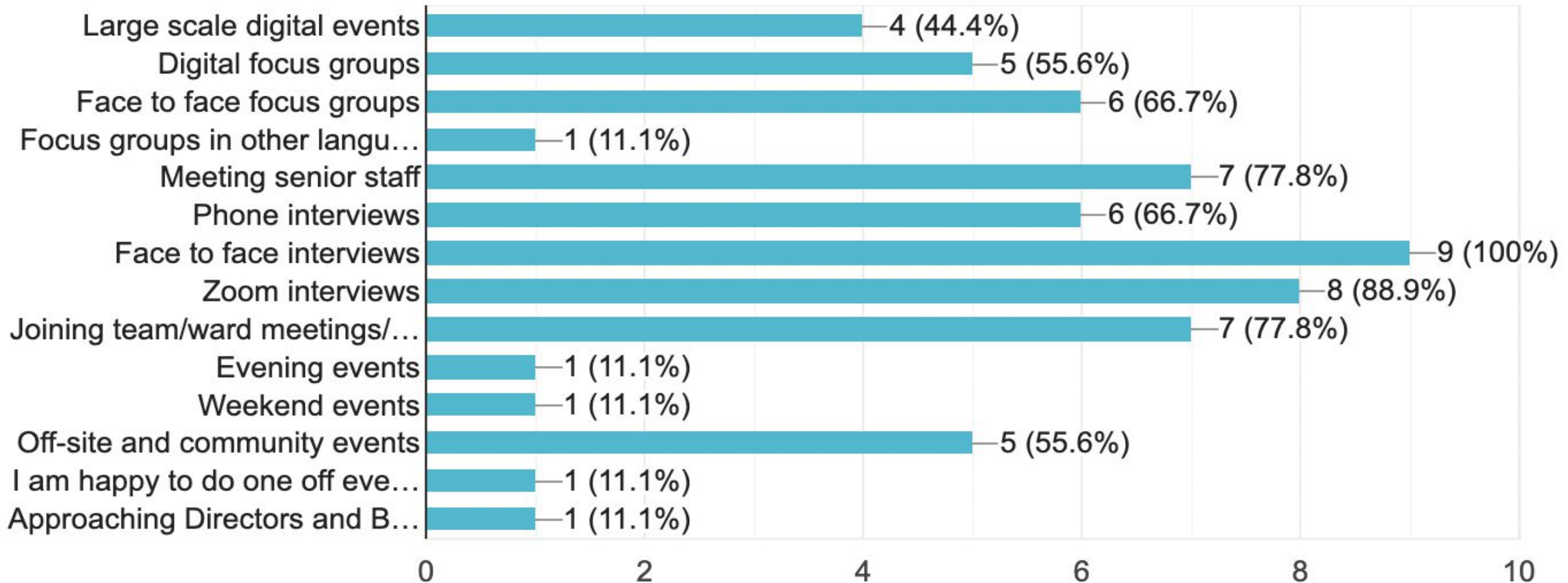
Sharing application and contact information

- [Requests from Homerton staff](#) to speak to the group (the request form is on the Intranet)
- [Future Together web page](#) to share information, updates and documents
- Email
- Drop-ins

Promotional activity you want to do



Engagement activities that you want to do



ARGHHH.

**There's only one coaching session left!
What burning questions do you still have?
What support are you going to need...**

- **As a team?**
- **Individually?**

Please start your response with C1:

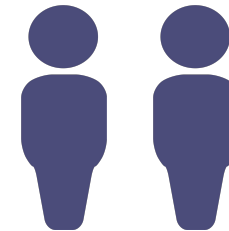
Breakout 2

What is a song that you know
all the words to?

What is your dream job?

What is the best advice
anyone has ever given you?

 5m



Final reflections

Thank you

Any further comments or reflections, please email Charm at:
charmian @kscopehealth.org.uk