

Future Together Group Introduction pack May 2022

Welcome to the Future Together Group!

In this pack you will find...

1. What is this all about?
2. Meet the group
3. Summary of the strategy engagement activity
4. Useful information and key dates

1. What is this all about?

Background

Homerton Healthcare Foundation Trust (Homerton) is a high performing trust in north east London. The trust's flagship hospital in Homerton is rated 'outstanding' by the Care Quality Commission, and at the end of 2021 Homerton recorded the second-best waiting times in England, with almost 87% of patients seen within four hours.

The trust delivered a strong response to the COVID-19 pandemic while maintaining financial balance.

The trust is praised for its leanness and operational efficiency, with Chief Inspector of Hospitals Sir Mike Richards previously asserting that: "More trusts need to be like Homerton".



New challenges...

- A new wave of COVID-19 taking up a high number of beds at the hospital and affecting workforce through sickness absence and longer term exhaustion resulting from the pressures over the past two years. There is concern that staff had no capacity to do anything other than their core duties and that morale at the trust was low.
- The trust is preparing for the statutory changes that will bring together place-based organisations in north east London to form an integrated health system (ICS). Homerton will be one of five provider trusts in the ICS and leaders at the trust are keen that Homerton is able to influence the shaping of the system so that it is aligned with what is most important for Homerton.
- In the spring the trust bided farewell to the chief executive, Tracey Fletcher.

What the new strategy is for

1. **Enable Homerton to make deliberate, and sometimes hard, choices** to determine where it goes next, why and how it will get there.
2. **Help the organisation prioritise better** and be confident that all decisions (and by extension, activities) support the agreed goals of the trust.
3. **Strengthen the organisation** so that it is able to prepare for changes and developments externally that may (or will) come in the future.
4. **Create a collective vision of success** so that everyone in the trust is in agreement about what is important and that is transparent to all, and people can be reassured that the trust has clear direction and plan, regardless of a change in leadership.
5. **Support a more coordinated and strategic approach to working with the new ICS**, maximising Homerton's strengths and the opportunities that arise, for the benefit of the new system as well as for Homerton itself.

The process of engaging staff meaningfully

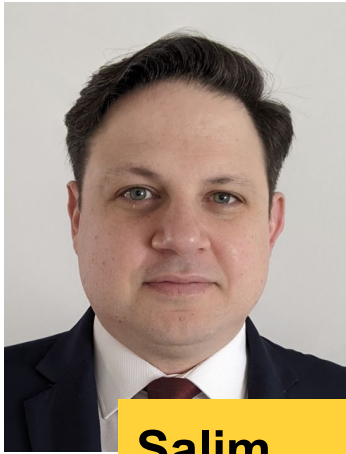
The strategy development process itself should provide an opportunity to involve staff, stakeholders and communities in a meaningful way.

As a result, five principles have been agreed for the strategy development process:

- Working in collaboration with Homerton's staff
- A focus on system relationships, particularly with the ICS
- Giving clear direction, and showing that leaders have listened
- Producing a strategy product which means something to staff
- Embodying the trust's positive values, strengths, new ideas

2. Meet the group!

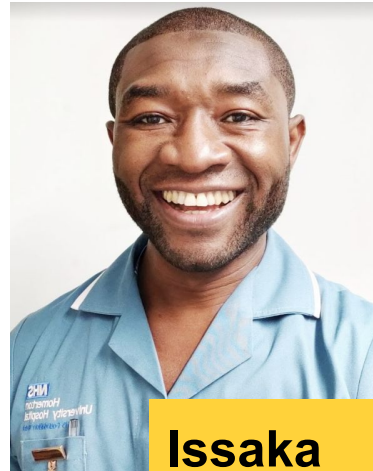
Meet the group



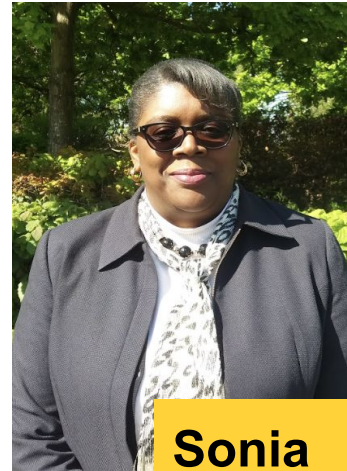
Salim



Pumula



Issaka



Sonia



Karleen



Oliver



Anne



Chantal



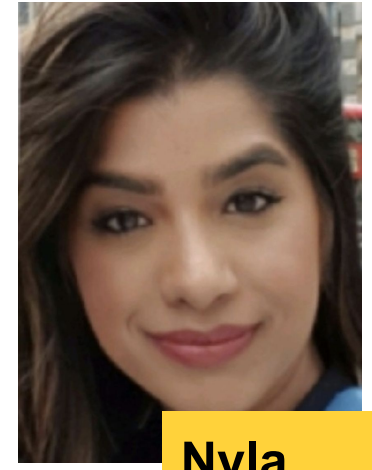
Nabiah



Sajid



Melissa



Nyla

3. Strategy engagement activities - a summary

The Future Homerton Group on a page

So a bit about the Future Homerton Group - what is it and what are you going to do?

- **Who:** 12 members of staff from across Homerton, who represent the diversity of our community.
- **Task:** The group's task is to reach out across the organisation to speak to staff and establish:
 - **What it would look like for Homerton to be thriving in 2030?**
 - **What changes are needed to get there?**
 - **What action should be taken now to begin the journey?**
- **Product:** Report for the board with recommendations about what should be in our Homerton Healthcare strategy.

Activities (summary)

There will be a range of activity happening across Homerton to help get this strategy right. Here's a summary of what is going on...

Internal engagement

- “Future Together” group, which is you, leading internal engagement and producing a report for the Board
- Board engagement
- Engagement with staff networks and other seldom heard groups
- Homerton survey

External engagement

- Storytelling event to bring together members of the community, service users, and partners around specific themes
- ‘Community outreach’ workshops
- Interviews and seminar with ICS leaders

5. Useful information

Key dates for the Future Together Group

- Coaching sessions
 - 9 May 11.30 - 1pm
 - 11 May 10.00 - 11.30 am
 - 13 May 12.30 - 2pm
- **w/c 16 May - Group begin on their task**
- **22 June - Group present findings to the Board**
- **24 June - Group's report is finalised**
- w/c 27 June - Informal group thanks event
- w/c 17 July - What next? (and formal thank you) event with executive (TBC)

Set up workshop dates and links

Introduction meet-up. Bring your lunch! Friday 6 May 1-2pm	Workshop 1 Monday 9 May 11.30 - 1pm	Workshop 2 Wednesday 11 May 10.00 -11.30am	Workshop 3 Friday 13 May 12.30 - 2pm
Trust Office Meeting Room 2nd Floor at Homerton Education Centre	https://teams.microsoft.com/l/meetup-join/19%3ameeting_NjlmYjM5N2ltZmEzYS00OGY5LTkYjEtY2EwMzkxNzkwNjFh%40thread.v2/0?context=%7b%22Tid%22%3a%22bbd05d81-b6ba-44f9-85a7-ac2ddb053f48%22%2c%22Oid%22%3a%220292a577-ed7-431d-8032-8454d2d6fc76%22%7d	https://teams.microsoft.com/l/meetup-join/19%3ameeting_NTAwOWRiNDAtMGU3Yi00MDJlLWI5ZGUtNGRIYjk1MWI3ZjA3%40thread.v2/0?context=%7b%22Tid%22%3a%22bbd05d81-b6ba-44f9-85a7-ac2ddb053f48%22%2c%22Oid%22%3a%220292a577-ed7-431d-8032-8454d2d6fc76%22%7d	https://teams.microsoft.com/l/meetup-join/19%3ameeting_M2lyNDNiMzktNTViNi00MzAxLWJiYTQyYTI1NDU0MTc2M2Qx%40thread.v2/0?context=%7b%22Tid%22%3a%22bbd05d81-b6ba-44f9-85a7-ac2ddb053f48%22%2c%22Oid%22%3a%220292a577-ed7-431d-8032-8454d2d6fc76%22%7d

Useful links

- [Future Together Project pages](#)
- [FAQ page](#)
- [Interview requests log](#)
- [Future Together Group Calendar](#)
- Coming soon... the research feedback form!

Thank you!

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