Kaleidoscope's core

Kaleidoscope's purpose is to work with others to build a future which is kind, connected and joyful. We want kindness, connection and joy to become the norm not the exception for organisations in the UK.

In doing this, nothing is more important than the type of organisation *we* are. We aspire to be the organisation we want all others to be; where individually we can flourish, and together we can show the impact a commercial, not-for-profit, business can have.

In becoming this organisation, we believe -
1. Kindness comes above all else
2. The best way to describe this type of organisation is the 'Teal' approach of wholeness, self-management, and evolutionary purpose
3. When we make decisions, we should be guided by a set of principles
4. In designing our organisation, we should be guided by whom we assume all Kscopers to be

This core is fixed, only changeable after whole Kaleidoscope discussion.

Decision-making principles
a. Collaboration, even over speed
b. Transparency, even over comfort
c. Autonomy, even over control
d. Curiosity, even over familiarity
e. Long term impact, even over short term gain

Kscoper assumptions
I. Kind and trustworthy
II. Committed to Kaleidoscope's purpose
III. Supports and empowers those they work with
IV. Takes responsibility for themselves, and Kaleidoscope as a whole, to improve and succeed

KALEIDOSCOPE
Health and Care