

Carbon Reduction Plan

Supplier name: Kaleidoscope Health and Care CIC

Publication date: February 2026

Commitment to achieving net zero

Kaleidoscope Health and Care CIC is committed to achieving net zero emissions by 2050. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2023 (1 Jan – 31 Dec)		
Additional details relating to the baseline emissions calculations:		
This baseline represents our first calculation of the carbon footprint of the organisation. There are no Scope 1 Emissions as no heating fuels are used in company premises (heating is electric) and there are no company vehicles. The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.		
Baseline year emissions:		
Emissions		Total (tCO ₂ e)
Scope 1		0.00 ¹
Scope 2		3.14
Scope 3 (included categories below)		68.26
Included Scope 3 categories	1. Purchased goods & services	49.43
	2. Capital goods	12.68
	3. Fuel- and energy-related activities	1.03
	4. Upstream transportation & distribution	0.00 ²
	5. Waste generated in operations	0.53
	6. Business travel	2.68
	7. Employee commuting	1.91 ³
	9. Downstream transportation & distribution	0.00 ⁴
Total emissions		71.40

¹ No heating fuels are used in company premises (heating is electric) and there are no company vehicles, so there are no Scope 1 emissions.

² The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.

³ This includes emissions from Employee Telecommuting, a sub-category of Category 7.

⁴ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1

Current emissions reporting

Reporting year: 2025 (1 Jan – 31 Dec)		
Additional details relating to the reporting year emissions calculations:		
There are no Scope 1 Emissions as no heating fuels are used in company premises (heating is electric) and there are no company vehicles. The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.		
Reporting year emissions:		
Emissions		Total (tCO ₂ e)
Scope 1		0.00 ⁵
Scope 2		0.87
Scope 3		58.64
Included Scope 3 categories	1. Purchased goods & services	49.68 ⁶
	2. Capital goods	0.30
	3. Fuel- and energy-related activities	0.34
	4. Upstream transportation & distribution	0.00
	5. Waste generated in operations	0.50
	6. Business travel	3.31
	7. Employee commuting	4.52 ⁷
	9. Downstream transportation & distribution	0.00 ⁸
Total emissions		59.51

⁵ No heating fuels are used in company premises (heating is electric) and there are no company vehicles, so there are no Scope 1 emissions.

⁶ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.

⁷ This includes emissions from Employee Telecommuting, a sub-category of Category 7.

⁸ The organisation does not sell or supply any physical products so there is no upstream or downstream transportation. Any emissions from the limited use of postal and courier services is included in Scope 3 Category 1.

Emissions reduction targets

The organisation is committed to achieving Net Zero emissions by 2050 at the latest. We will keep this date under review, bringing it forward if possible as our carbon reduction plans develop.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented and will be in effect when performing the contract.

- The organisation achieved Green Small Business Certification in November 2025, having developed an environmental policy and comprehensive action plan addressing all of the significant environmental impacts of the business.
- We operate a hybrid working model, which reduces emissions from staff commuting.
- Most staff commute by public transport.
- Business travel has been reduced through extensive use of video-conferencing, including for delivery of our training.
- Heating and cooling controls have been reviewed and optimised to ensure energy is not wasted on over-heating or over-cooling.
- We have implemented a 'use of transport' policy to ensure that emissions from business travel are consistently low.
- Staff are provided with access to a salary sacrifice scheme for electric vehicles, helping to accelerate the shift to low-emission transport.
- Staff continue to have access to the Cycle to Work scheme, encouraging active and low-carbon commuting.
- We have ensured environmentally responsible purchasing for all goods and services.
- We have provided our staff with information on environmentally responsible behaviour whilst working remotely and facilitating good practice.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Exploring ways of incorporating environmental considerations into the delivery of our training.
- A data retention policy will be adopted to reduce unnecessary emissions from digital storage.
- Ensure all unnecessary lights and IT equipment are switched off when not in use.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

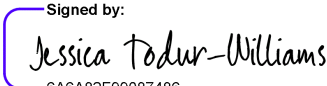
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate

standard⁹ and uses the appropriate government emission conversion factors for greenhouse gas company reporting.¹⁰

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.¹¹

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Signed by:


.....6A6A82F99087486.....

2/10/2026

Date:

Jessica Todur-Williams

Signature name:

Director

Signature position:

:

:

⁹ <https://ghgprotocol.org/corporate-standard>

¹⁰ www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹¹ <https://ghgprotocol.org/standards/scope-3-standard>